

### **Bus Driver Criminal History Background Check**

Upon receipt of the District's formal application for employment from a person for the position of school bus driver, the District shall request from the Michigan Department of State Police a background check to determine whether the person was ever convicted of any of the following offenses:

- (a) Criminal sexual conduct in any degree.
- (b) Assault with intent to commit criminal sexual conduct.
- (c) An attempt to commit criminal sexual conduct in any degree.
- (d) Felonious assault on a child, child abuse, or cruelty, torture, or indecent exposure involving a child.
- (e) A violation of section 145c of the Michigan penal code, 1931 PA 328, MCL 750.145c.<sup>1</sup>

The District application form for the position of school bus driver shall make note on the application form in a prominent place that all applicants will be required to undergo a criminal history background check. Any applicant objecting to having the District seek a criminal history background check shall not be considered and their application form shall not be accepted or filed.

If actually employed as a school bus driver either full or part-time, the bus driver shall fall under all laws and conditions concerning criminal history background checks as set forth in policy 5175.

Costs of all criminal background checks shall be borne by the applicant or employee.

Approved: February 8, 2010  
LEGAL REF.: MCL 257.1853

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<sup>1</sup> MCL 750.145c: Child sexually abusive activity or material; possession of child sexually abusive material.