Holland Hospital

Holland Hospital RN Scholarship Program

Application Procedure

- Applicants submit a complete portfolio by **March 17 of each year** consisting of the following:
  - Application
  - 300-word essay (describing what has motivated students to pursue a nursing career)
  - Letters of recommendation (supporting qualities of leadership and character)
  - High School grades and activities
  - Standardized test scores
- Portfolios will be reviewed by a committee that includes the V.P. of Nursing and the Staffing and Retention Coordinator.
- The Staffing and Retention Coordinator in Human Resources will maintain communication with applicants during the evaluation process and schedule interviews. All finalists will be interviewed. The interviews will assess the level of interest and commitment each applicant will bring to the nursing profession.
- The recipient will be chosen based on the above criteria.
- The Staffing and Retention Coordinator will communicate the final selection of scholarship awards in **May of each year.**
- Portfolio may be mailed or delivered to:
  Holland Hospital Staffing and Retention Coordinator
  602 Michigan Avenue, Holland, MI 49423

NOTE: Failure to comply with these requirements will result in forfeiture of any remaining scholarship monies.

Holland Hospital

Holland Hospital RN Scholarship Program

Purpose

To establish guidelines for Registered Nurse Scholarships within the Holland Hospital service area. These guidelines will be reviewed annually to ensure that the intent of the program is being met.

Responsibility

The Human Resource Department is responsible for the administration and interpretation of the program.

Guidelines

New scholarships will be offered to students whose permanent residence is in the hospital's service area and who are enrolled in a RN course of study. The financial assistance may be used to pay for tuition, class fees, textbooks, and room and board at an accredited institution of higher learning.

Eligibility

High school seniors are eligible if they are permanent residents of the Holland Hospital service area (as determined by zip code) for at least 6 months and are enrolled (or will be enrolled) as a full-time student in a RN course of study at an accredited institution of higher learning.

Available Assistance

The number of scholarships to be granted will be determined annually. A total of $5,000 will be awarded for each student in a bachelor of science program.

Continuation of the program will be determined annually, depending on general business/financial conditions of the hospital and its employment needs. However, the intent, if possible, will be to financially support each scholarship recipient in the amount of $500 the first year, $1,000 the second year, $1,500 the third year, and $2,000 the fourth year.

The scholarship award covers the regular school year from August through the following July. The scholarship will be awarded in consideration of all other sources of assistance provided to the applicants. The Holland Hospital award will be offset by other sources in order to ensure that the total assistance does not exceed 100% of the eligible tuition, class fees, textbooks, and room and board.

Human Resources will accept scholarship applications until March 17 each year. Scholarships will be awarded in May.

Application Procedure

- Applicants submit a complete portfolio by March 17 each year, consisting of the following: application, a 300-word essay describing what has motivated them to pursue a career in nursing, letters of recommendation (supporting the qualities of leadership and character), high school grades and activities, standardized test scores, and any other financial aide or scholarships.
- Portfolios will be reviewed by the V.P. of Nursing and the Staffing and Retention Coordinator.
- The Staffing and Retention Coordinator in Human Resources will maintain communication with applicants during the evaluation process and schedule interviews. All finalists will be interviewed. The interviews will assess the level of interest and commitment the applicant will bring to the nursing profession.
- The recipient will be chosen based on the above criteria.
- The Staffing and Retention Coordinator will communicate the final selection of scholarship awards in May of each year.

After Acceptance

The new scholarship recipient must submit a copy of the following to the Staffing and Retention Coordinator by **August of the first year:**

- Approved application form for semester course work
- Individualized curriculum plan
- Itemized tuition receipts or proof of payment for coursework

After Courses are Completed

To maintain eligibility for scholarship monies, each scholarship recipient is to submit a copy of transcripts to the Staffing and Retention Coordinator at the end of every school year (April). An overall average GPA of 3.0 or greater (on a 4.0 scale) is required to maintain eligibility for the scholarship.

Ongoing Responsibility

Each scholarship recipient must continue to submit the following to the Staffing and Retention Coordinator every August:

- A copy of registration for coursework
- Itemized tuition receipt or proof of payment for coursework

NOTE: Failure to comply with these requirements will result in forfeiture of any remaining scholarship monies.