

**ALLENDALE PUBLIC SCHOOLS' BOARD OF EDUCATION
REGULAR MEETING/WORK SESSION MINUTES FOR DECEMBER 13, 2021 AT 6:00 P.M.
OAKWOOD BOARD ROOM**

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.

I. CALL TO ORDER at 6pm

II. MISSION STATEMENT

Allendale Public Schools commit to educate, inspire, and support all students.

III. ROLL CALL

Present: Cannata, Hendricks, Holstege, MacDonald, Richards, Therkettle

Absent: DeJong

Administrators: Cooper, Reynolds, Klein

IV. PLEDGE OF ALLEGIANCE

V. STATEMENT OF COMMITMENT – PRINCIPLE 1.7 The Board acts in a judicial review capacity to resolve conflicts and administer justice. (Secretary MacDonald)

VI. PUBLIC PARTICIPATION PROCESS

Members of the audience are welcome to make comments at the time designated on the agenda. Please register on the sign-up sheet and limit your comments to 3 minutes when your name is called. Out of respect for all individuals, please refrain from personal criticisms in an open forum.

VII. APPROVAL OF AGENDA

Motion by Cannata, seconded by Holstege, to approve the agenda as presented. Motion Carried

VIII. CONSENT AGENDA

A. Minutes

November 15, 2021, regular meeting minutes (Attachment #1)

B. Financial Reports

a. Financial Statement Notes (Attachment #2)

b. Cumulative Fund Activity Report (Attachment #3)

- c. General Fund Summary (Attachment #4)
- d. Check Register – Wires:4091-4126; Checks 148508-148616;
EFT 13985-14073; totaling \$983,547.09 (Attachment #5)
- e. Business Services Checklists (Attachment #6)
- f. Bond Spending Summary (Attachment #7)
- C. Personnel Report (Attachment #8)**

Recommendation: Approve the Consent Agenda as presented.

Motion by Cannata, seconded by Richards, to approve the Consent Agenda as presented. **Motion Carried**

IX. EDUCATIONAL HIGHLIGHTS

- A. Killian Whalen - All State Cross Country**
- B. Erin Overmeyer and the Art Department**
- C. Cork Horvatch - Knights of Columbus Donation**

IX. PUBLIC COMMENTS

Doug Johnson
Krista Yetzke
Candace Choi
Amber Ciesielski
Ronnie Allen
Tonya Harris

X. COMMITTEE REPORTS

- A. Finance**
- B. Policy**
- C. Ad Hoc (SEAB)**

XI. SUPERINTENDENT’S REPORT

- A. Dates**
 - Dec 13 MS Choir Concert, 6:30 PM, CFAC
 - Dec 15 MS Band Concert, 6:30 PM, CFAC
 - Dec 20 Conversation with Cooper, 6-7:30 PM, Oakwood Board Room
 - Dec 20-31 No School, Christmas Break
 - Jan 3 School Resumes for all students
 - Jan 10 Board of Ed Organizational Meeting, 6 PM, Oakwood Board Room
- B. ESSER III funds survey**
- C. OSHA ETS update**

- D. Threat protocols**
- E. Conversation night - December 20, 6:00-7:00 p.m., Oakwood Board Room**
- F. Calendar negotiations**
- G. Transportation Inspections**
- H. Air Filters**

XII. BOARD COMMENTS

Cannata
Holstege
Richards

XIII. PRESIDENT COMMENT

Thurkettle

XIV. ACTION ITEMS

A. Consideration to modify/adopt policies #0100, 3120, 6114, 6152, 7450, 8310, 8320, 8330

Background: These policy updates are offered to ensure that our policies are aligned with changes in the law. All of these policies except for #6152 should be approved as written. Policy #6152 has optional language at the end of the policy that we would suggest be included.

Recommendation: Approve as presented

Motion by Cannata, seconded by Richards, to approve the modifications to Board policies as presented. Motion Carried

B. Consideration to reject policies #0167.3 and 5722

Background: These policy updates are offered for districts to consider adopting if they need additional language related to public comment and student publications and productions. The APS Policy Committee does not believe that we need a modification to our public comment policy at this time, nor do we need a new policy related to student publications.

Recommendation: Reject recommended policies #0167.3 and 5722

Motion by Richards, seconded by Hendricks, to reject the modifications to Board policies as presented. Motion Carried

C. Approve modifications to our COVID-19 Prevention Strategy starting on January 3, 2022
(Attachment #9)

Background: Prior to the beginning of the school year we were required to establish protocols in alignment with the Ottawa County Health Department guidelines. There are three proposed changes to the plan which would begin in January. First, the mask mandate from the OCDPH which requires all students and staff in grades K-6 to wear a mask during the school day while in the building, expires on January 2, 2022. We have

maintained a position of preferring to allow for personal choice on topics like this, and if that is still the case, then it is recommended that the Board adopt a policy which protects individual's rights to make their own choice. Second, we have been instructed by the health department not to test students under any circumstances, so that needs to change in the plan. Third, we will only be quarantining students that are household contacts, not students who only exhibit symptoms or are close contacts in what the health department considers an "outbreak."

Recommendation: Approve modifications to the districts COVID-19 Prevention Strategies as presented.

Motion by MacDonald, seconded by Richards, to approve modifications to the district's COVID -19 Prevention Strategies as presented. Motion Carried

D. Approve one-time bonus payment for all staff

Background: The APS staff have worked diligently to keep our schools open for in-person instruction throughout the school year, putting in extra time and extra effort. They have implemented various cleaning protocols, made special effort to help promote social distancing and continued to stay positive during these emotionally challenging times. The recommendation would be to pay any full-time employee (30+ hours per week), a one-time bonus of \$500. Any employee who works an average of 15-30 hours per week would receive a one-time bonus of \$250. All other employees currently on staff would receive a one-time bonus of \$100. It is important to note that this would be paid out of our General Fund, not from any of the ESSER dollars. We are able to do this because of the fiscal responsibility shown by the Board over the past 4 years. Preschool and daycare (GTF and Wraparound) will be receiving bonus pay through a grant-funded program by the State of Michigan and will not be receiving the district bonus.

Recommendation: Approve bonus pay for all staff members not covered by preschool/daycare grant-funded program.

Motion by Richards, seconded by Cannata, to approve bonus pay for all staff members not covered by preschool/daycare grant-funded program.

Roll Call Vote: Cannata–Yes ; Hendricks– Yes : Holstege–Yes ; MacDonald–Yes ; Richards–Yes ; Thurkettle–Yes

Motion Carried

E. Middle School Science Olympiad Trip to Northridge Indiana Invitational Tournament
(Attachment #10)

Background: The Middle School Science Olympiad team would like to attend the Northridge Invitational Tournament January 14-15, 2022. This is a challenging and intense competition for students. It is an overnight event but they would be attending in conjunction with our High School SO team which has already received approval for this trip.

Recommendation: Approve as presented

Motion by Richards, seconded by Hendricks, to approve the Middle School Science Olympiad trip to Northridge

Indiana Invitational Tournament, as presented. Motion Carried

XV. ADJOURNMENT at 7:38 PM.