CALL TO ORDER
President Breen called the meeting to order at 6:00 P.M.

MISSION STATEMENT
President Breen read the Mission Statement.

ROLL CALL
PRESENT: Breen, Gasper, Haight, Modderman Jr., Thurkettle, Zickus
ADMINISTRATORS: Cooper, Reynolds, Torno
ABSENT: DeJong

PLEDGE OF ALLEGIANCE
Members and audience recited the pledge of allegiance.

PUBLIC PARTICIPATION PROCESS
President Breen shared the public participation process with the audience.

APPROVAL OF AGENDA
18-51 Motion by Haight, seconded by Gasper, to approve the agenda as presented.
MOTION APPROVED

PUBLIC COMMENTS

WORK SESSION
A Scott Park, CFO, presented the Finance Report, including updated Bond Information.
B Dr. Cooper presented the APS District Scorecard Review, noting the only goal that met was the increase of 1% to Fund Equity.
C Dr. Reynolds presented the Curriculum and Instruction-Year in Review, highlighting District School Improvement Plans alignment.
D Director Torno presented the Bond Update-Early Childhood Center, and other District building enhancements.
E Board discussed Organizational Meeting, offices, delegates, and meetings.
F Dr. Cooper addressed NEOLA Policy Adoption, highlighting public link to draft policies.
G Board discussed issues concerning next steps for the Sex Education Advisory Board (SEAB).
H President Breen addressed Board Email Answering Procedure regarding public correspondence, stating that individual Board Members shall not respond to emails addressed and sent to them, instead, all emails from the public should be forwarded to him, and he will respond.
I President Breen addressed MLive Article regarding the sexual harassment allegations against the Dr. Cooper.

ACTION ITEMS
18-52 Motion by Haight, seconded by Modderman, to move to closed session for the purpose of Superintendent Evaluation discussion at 8:44 PM.
Roll Call Vote:
Breen-YES Gasper-YES Haight-YES Modderman Jr.-YES Thurkettle-YES Zickus-YES
MOTION APPROVED
A   CLOSED SESSION-SUPERINTENDENT EVALUATION

18-53 Motion by Haight, seconded by Thurkettle, to reconvene into Open Session at 11:17 PM.

Reconvene to Open Session at 11:17 P.M.  

MOTION APPROVED

B   Approval of Superintendent Summative Performance Evaluation Rating

18-54 Motion by Breen, seconded by Haight, to approve Superintendent Summative Performance Evaluation Rating of 3 (Effective) and merit pay compensation of 0%.

Roll Call Vote:
Breen- YES  Gasper- YES  Haight-YES  Modderman Jr.- YES  Thurkettle- YES  Zickus- NO

MOTION APPROVED

18-55 Motion by Breen, seconded by Haight, to initiate a Performance Improvement Plan, with a committee of Breen, Thurkettle, and Zickus, for Dr. Cooper, based on the Evaluation.

Roll Call Vote:
Breen- YES  Gasper- YES  Haight- YES  Modderman Jr.- YES  Thurkettle- YES  Zickus- YES

MOTION APPROVED

X   ADJOURNMENT at 11:22 P.M. by consensus.